;)88! 7+88:!

- o 789\$9:"\d!
 - !"#\$%&#'()*+,* .\$/%.0;4<='94789\$=>9:"%4?*4@'!, AA9:B98C;4D=89'", 84, E4
 @"(>9:"4FEEG=8\$%4H*4I, AA, JGK;4D=89'",84, E4L,))(:='G"=,:\$%4M*4@N(=9840\$"G:>=:C4=:4E,84F*4
 7,8"98P<=AAGA,B,\$0;4L!G=8%4R*4SK+KT,J\$T=;4L!=9E4,E4@"GEE%4<*4IGAA98;4U:C=:998=:C4
 @9:G",8\$%4M*4V=9B984W4X*4?,:9\$;4XY&RX4@9:G",8\$%4?*4M,(\$\$,:4W4?*4X(9AA98;4R&@4@9:G",8\$%4
 S*4ZG"9\$4W4?*47!G)4</pre>
 - 4?(>='=GA4F>[,'G"9%4*4FA'GAGK4W4*4M, J9AA;4L,))(:="K4 U:CGC9)9:"4R=G=\$,:%4M*4L,8:98;4I,(\$=:C4G:>4M9\$=>9:"=GA4R=E94R=G=\$,:%4?*L4XG8\$!GAA4W4@*4 @"9A;4L,8#\$4R=G=\$,:%4?*4@",88\$40\$"G:>=:C4=:4E,84@*4FAA9:Q;4U]9'("=[94D=89'",84,E4F@LXF%4?*4 FA9[G:>98;4@"(>9:"4@98[='9\$4L,,8>=:G",8%4?*4HG"9\$;4F"!A9"='4R=G=\$,:%4M*4@N(=984
- o FB\$9:"%4
- $O U]'(\$9>\%!D=89''',84,E4L,))(:='G''=,:\$\%4F*47,8"98P4<=AAGA,B,\$;4FA():=4R=G=\$,:\%4H*4^,AG8,[!<<=\&\#)\$!>\&'?(:$
 - o F##8, [GA4, E4"!94X=: ("9\$\\4
 - **X***4?,:9\$4),"=,:\$4",4G##8,[94"!94)=:("9\$4E8,)4XGK4/;4_6_5;4?*4@'!,AA9:B98C4\$9',:>\$4
 - Y!94) G=:4), "=,:4'G88=9\$;4#G\$\$9>4=:4GAA4EG[,84

4

- o F##8, [GA4, E4"!94FC9:>G%4
 - H*4XG\$A=G!4), "=,:\$4",4G##8,[94"!94GC9:>G44
 - H*4 I , AA , J GK4) ,"=,:\$4",4G>>4>=\$'(\$\$=,:4="9) 4G:>4\$"8=T94>=\$'(\$\$=,:4="9) 4
 - F>>4`M9N(9\$"4E,84E(:>=:C4E,84H,,"!4D9',8G"=:C4L,:"9\$"4#8=+94_66a4P I,AA,JGK4
 - o @"8=T94`4M9N(9\$"4E,84D=[=\$=,:GA4YP@!=8"4E(:>\$4P4^*4L,AA=:\$4
 - ?*4@'!, AA9:B98C4\$9',:>\$4"!94),"=,:4
 - 4), "=, :4B8, (C!"4", 4G4[, "9
 - 7G\$\$9>4J="!4'!G=84G\$\$()=:C4(:G:=),(\$4',:\$9:"!

@%(#\$'((:!

- o !12/\\3*45\\16)!
 - ?*4?9:\$9:4B8=:C\$4(#4G4:99>4E,84!G:>4\$G:="=+=:C4\$"G"=,:\$4=:4"!94XG8T9"#AG'94E,84=)#8,[=:C4!9GA"!4G:>4\$GE9"K4
 - *4V,:C4J9A',) 9\$4BG'T4'G>9"\$4G:>4C=[9\$4=:"8,>('"=,:4E8,) 4D=[98\$="K4UN(="K4G:>4



"#\$%&'(! ")\$*+,-!.'/&-!01!2320! !""#\$%&&'\$()*+,.)*(\$&-&./012.3331.4

0433!5)%6(!

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b: 'A(\$=,:40DUbQ4L,(:\$=A*47A9G\$94E99A4E8994",4',:"G'"4,84\$",#4BK*4

- F*4 c 'G4G>>89\$\$9\$4:9 J 4(:=E,8) 4G:>4C8,,) =: C4\$"G:>G8>\$4G:>4, EE98\$4\$(##,8"4E8,) 4M I c d\$*4 L!="\$4G[G=A4"!8,(C!4"!94L,)) G:>G:"\$4, EE='9*4
- D9G:4, E4LG>9"\$;4D8*4 e 8=\$ J GA>4\$!G89\$4=: E,8) G"=,:4G:>4\$99T\$4#G8"='=#G"=,:4>(8=:C4 (#',)=:C47G89:"4S 99T4c'"*45!"4;_#\$4;4/\\$44G:>4^99A!G(A984S 99T4@9#"*4_3"&P4c'"45!"4444

AB'=%&#C'!;'/)6&(:4

- o <u>789\$=>9:"%4M*4XG\$A=G!</u>4
 - **S** 9A',) 9\$4GAA4", 4"!94:9 J 4B, G8>f4
 - U:', (8GC9\$4:9 J 4B, G8>4", 4>, J:A, G>4"!94 S!G"d\$4G##4", 4T99#4,:4", #4, E4F@LXF4
 ',)) (:='G"=,:\$4
 - M9)=:>\$4B,G8>4)9)B98\$4"!G"4F@LXF4=\$4G4[,='94E,84"!94\$"(>9:"\$4G:>4",4\$#9GT4J="!,("4E9G8*4
 - H, J A=: C489)=:>984E,84Y!(8\$>GK*4
- <='94789\$=>9:"%4?*4@'!.AA9:B98C4

- M9=:E,8'9\$4M*4XG\$A=G!4#,=:"\$489CG8>=:C4F@LXF4G\$4G4\$"(>9:"4[,='94G:>4",4\$#9GT4(#*4
- M9)=:>984"!G''4g,,>4F>[=\$=:C4L,))=""994B9C=:\$4Y!(8\$>GK4
- o D=89'", 84, E4@"(>9:"4FEEG=8%4H*4I, AA, JGK4
 - Y ! 9894 = 46489 = ..4, E4" ! 94' A (B4#G'T9" + G:>4 ! G:>B, T*44
 - L!G:C9\$4=: 'A(>9%4
 - \circ \ 9 J 489\$, (8'94A=\$"4E, 84' A(B\$4
 - M(A9\$4=:4!G:>B, ,T4`4LA(B4[,"=:C4=:4:9J4A9G>98\$!=#40789\$=>9:"4W4 Y89G\$(898Q4=:4XG8'!4B9E,894"!94\$'!, ,A4K9G849:>\$h4"!=\$4J=AA4!9A#4T:, J4J!,4 J=AA4A9G>4"!G"4'A(B4=:4"!94(#',)=:C4K9G8h4
 - DG"94E,84LA(B4M(\$!4=\$4g8=>GK;4c'",B9845!"44
 - o $g(:4 \text{ J GK4}", 49:>4^99 \text{ A} ! G(A984 \text{ S } 99\text{ T} 4)$
 - o e, GA4=\$4CG=:=:C4), 894=:[,A[9)9:"4
 - M9G'!=:C4, ("4", 4GAA4'(A"(8GAAK4=)#,8"G:"4'A(B\$4",4,EE='=GAAK4)GT94"!9)4G4'G)#(\$4,8CG:=+G"=,:h4I9A#4T99#4"!,\$94,8CG:=+G"=,:\$4G'"=[949G'!4K9G84
 - S,8T=:C4,:4FML4@!9>4=:[9:",8K4
- o D=89'', 84, E4L,)) (:='G'=,:4E, 4E, 4E
 - S,8T::C4,:4#,\$"::C4(#',)::C49[9:"\$4G:>4C9""::C4::[,A[9)9:"4J="!4#,\$"\$4,:4"!94F@LXF4b:\$"GC8G)4#GC94



")\$*+,-!.'/&-!01!2320! !""#\$%&&'\$()*+,,)*(\$&-&./012.3331.4

0433! 5) %6(!
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o L!G=84,E4"!94H,G8>%4R*4

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"#\$%&'(! ")\$*+,-!.'/&-!01!2320! !""#\$%&&'\$()*+,,)*(\$&-&./012.3331.4

0433!5)%6(!

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- @G"(8>GK;4@9#"9) B98455"!k\$49[9:"4J9:"4J9AAh4IG>4GB,("4/214[,A(:"998\$4",4!G:>4,("4E,,>4B,]9\$4G:>4,"!984\$"(EEh4
- L,G\$"GA4LA9G:Pm#4E,84'G) #(\$4-\$4g8=>GK;4@9#"9) B98453"!4E8,)41G)4",45#)4W44@G"(8>GK;4@9#"9) B9845."!4E8,)41G)4",45#)4,:4XG894b\$AG:>4
- o F"!A9"='4R=G=\$,:\\4@*4@N(=984
 - \ ,"!=:C4",489#,8"4

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4

.=E))8!.'\$+&)6!;'/)6&(:!

- o U:C=:998=:C4@9:G",8\$\\4
 - m##98 'AG\$\$%4M*4V=9B98%4
 - S 9A',) 94BG'Tf4
 - m:>98'AG\$\$%4X*4?,:9\$%44
 - S 9A',) 94BG'Tf4
 - m:>98'AG\$\$49:C=:998=:C4N(9\$"=,:\$489CG8>=:C4LA(B4M(\$!4G:\$J989>4BK4#89[=,(\$4D=89'",84,E4@"(>9:"4FEEG=8\$489#,8"4

4

- o R9""98\$4G:>4@'=9:'94@9:G",8\$%4
 - m##98'AG\$\$%4 S *4ZG"9\$4
 - \,"!=:C4",489#,8";4J9A',)94BG'Tf4
 - m:>98'AG\$\$%4?*47!G)4
 - c'9G:, C8G#!K4\$"(>9:"\$4!G>4G4\$(''9\$\$E(A4,("=:C4",4A9G8:4:G[=CG"=,:4,:4"GAA4\$!=#4 XG""!9J4Y(8:984
 - m#',) =: C4\$9) =: G84 c '"*55"&4 J =AA4B94, EE989>4", 4 c '9G:, C8G#!K4'G>9"\$4
 - D=\$'(\$\$9\$4G4\$9:\$94,E4\$9#G8G"=,:4B9"J99:489"(8:=:C4'AG\$\$9\$4G:>4=:',)=:C4'AG\$\$4G"4,8=9:"G"=,:4`4',(A>4=)#8,[94=:4E("(894
- o XY&RX4@9:G",8\$\\4
 - m##98'AG\$\$%4?*4M,(\$\$,:4
 - LG>9"\$489N(9\$"4E,84>=:=:C4"GBA9\$4=:4C8G\$\$4G89G4,("\$=>94XG8T9"#AG'94",4\$"GK4
 - F"!A9"9\$49]#89\$\$=:C4',:'98:4GB,("4!G[=:C49:,(C!4E,,>4",4E(9A4"!9) 4E,84"!94>GKh4 #8='9\$4=:4"!94XG8T9"47AG'94G894G4B="4!=C!4G:>4>,:d"4C=[94G4C,,>4#,8"=,:4,E4E,,>4
 - XG8T9"#AG'947G"=,4)(\$='4G:>4>8=:T49[9:"4\$99)9>4\$(''9\$\$E(A4G:>4JG\$4G4C,,>4"=)94 G''.8>=:C4",4'G>9"\$4J!,4G""9:>9>4
 - m:>98'AG\$\$%4?*4X(9AA984)
 - M9=:E,8'9\$4M,(\$\$,:\$489N(9\$"4",4T99#4"!94,(">,,84"GBA9\$4,("\$=>94"!94XG8T9"#AG'94

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"#\$%&'(!
")\$*+,-!.'/&-!01!2320!
!""#\$%&&'\$()*+,,)*(\$&-&./012.3331.4

0433!5)%6(!

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• M9E989: '9\$4@"(>9:"4 I G:>B,, T4C8,,) =: C4\$"G:>G8>\$4',)) =") 9:"4",4',894[GA(9\$4 G:>4>=\$'(\$\$9\$4!, J 4"!94#, A='K4#("\$4GEE9'"9>4'G>9"\$4=:4!G8) k\$4 J GK