



' D W 6 H S W H P E H U

7 L P H 3 0

/ R F D W 7 L R R S Q & R Q I H U H Q F H 5 R R P L Q \$ G P L Q % X L O G L Q J  
= R R / P L Q M K W W S V F V X P J R R P X V M

0 H H W L Q J \$ J H Q G D

& D O O W R 2 U G H U

5 R O O & D O O

\$ F W L R Q , W H P V

D \$ S S U R Y D O R I W K H 0 L Q X W H V  
E \$ S S U R Y D O R I W K H \$ J H Q G D

% X V L Q H V V

3 X E O L F 3 R X E D R U F X P L V D D 1 Q L H P P H E H R W R I W D I G S U H E O V F W W R \$ 6 & 0 \$  
% R D U G Z L W K F R Q F H U Q V R U L V V X H V

, Q I R U P D W L R Q , W H P V

D ([ H F X W L Y H 5 H S R U W V  
L 3 U H V L G L H N Q W O + X Q W H U  
L L 9 L F H 3 U H V L G H G W S R K I L D L Q D Q G R Y D O  
L L L L U H F W R U R I 6 W T D G N Q D W T U O D D L N U D / P R Q N X O  
L Y ' L U H F W R U R I & R R & P D X U Q Q L R F D \$ / W R Q F A L E L D \* L D ( V S H M R  
Y & K D L U R I W / K I B P % R R D J X S H

L L - X G L F L D O \$ G Y R / H D E W B X

L L & R P P X Q L W \ ( Q J D J H G / B D W Q / K Q H J Z / ) H D U L J / X R V Q R Q  
L Y 9 H W H U D Q T V R / H B L V 5 R D Q P L U H ]

F



LL6FKR R@WRWHUV DQG 6FLHQFHV  
8SS&OD\Q\LMDK /HPRV  
8QG&OND\VD PBFKQDVVH

LL6FKR R@URUQH 7UDQR \$IRUW\QDF\QD RIQP HQW  
8SS&OD\Q\GDO\Q 5H\QROGV  
8QG&OND\Q\%DUUR]R

LY6WDII 5HSRUWV  
([HFXWLYH -R\UH\W\\$R\W [DQGHU  
'HDQ RI 6W\Q\Q\W\B\Q\W\KUR  
'LUHFWRU RI &DG\HHW H\Q B\G\H\Q\W\LSF X P

'LVFXVVLRQ ,WHPV  
1LNKLO +\Q\W\H\W \\$HHGEDFN 3URJUDP  
\$FWLRQ1, \\$WHPV

&ORVLQJ &RPPHQWV \$GMRXUQPHQW