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Licensed Faculty Hiring

As noted by Mike Strange and Steve Browne hiring licensed faculty has been a big challenge.

ET department has had three recent failed searches. Each of those searches produced one qualified applicant. One of those applicants was approved by the ET department but was not approved on tenure track by the administration. So he ended being a part-time lecturer. He is expected to leave the department in Spring 2018. Out of the remaining two applicants, one candidate had different expectations assuming CSUM simply as a training institute and the other candidate had a below par interview with the department and was finally not approved.

MT department shortlisted two candidates and job was offered to one individual based on certain contingencies.

It was presumed that, (a) Lack of job security (possibly not getting tenure without a master's degree and effective scholarly work) (b) Salary offered, and (c) a path to academic freedom, as few reasons for not being able to attract qualified pool of individuals for the job.

One of the possible solutions of coordinating with MEBA to attract qualified individuals was not encouraged by the Administration. Currently job-postings are listed on popular websites including (GCaptain and Mariners).

A few solutions to address these concerns were also discussed.

- Department chair

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