



ACADEMIC SENATE EXECUTIVE COMMITTEE

EXECUTIVE COMMITTEE MEETING

SEPTEMBER 5, 2017  
FACULTY CONFERENCE ROOM

The meeting was called to order by Tom Nordenholz at 8:51 am.

Present: Tom Nordenholz (Chair), Alex Parker (Vice-Chair), Khalid Bachkar, Cynthia Trevisan, Steve Browne, Brent Pohlmann, Keir Moorhead, Dinesh Pinisetty (Secretary)

Guests: Sue Opp (Provost)

Absent: None

A copy of the minutes from the Executive Committee meeting 1 has been uploaded to dropbox and the committee members will have time until the next meeting to approve.

Senate Membership

The academic senate technical staff are working on the committee



department and that needs to be fixed.

The Provost made it clear that it is always a challenge to start hiring process for the upcoming year without having any idea about the budget for the upcoming year. For example, based on the budget information for 2017-2018 it is hard to start the hiring process for 2018-19.

Based on the zero-based budgets, replacements for the retiring faculty has always been difficult. So, if an academic is losing heavy amount of budget if a tenured faculty retires and is replaced by lecturers, it is up to the Department chair to make a very strong case for tenure track hires in their respective departments.

The Provost also suggested that the Faculty salaries have been increased since the time she joined CSUM. The executive committee thanked the Provost for all her support in enhancing wages for the new hires and existing faculty.

A discussion also began on the future of hiring licensed faculty for the campus and cruise. It was agreed that the recruitment and retention of license faculty has become a big problem. It was noted that cruise faculty are no longer being hired on a cruise calendar year, but rather being given separate contracts for the cruise. While this practice will prevent the problem of cruise faculty getting paid for cruise during the year and then not working on it, it has also made teaching on the cruise less attractive. In addition, in terms of hiring tenure track faculty, the future of the MVI program was briefly discussed. Recently, faculty without masters degrees have not been hired into the tenure track. One idea to be considered is whether faculty can be hired into the tenure track with the condition that they obtain a masters degree before tenure. This may be an attractive option, especially if the master's work could count as scholarship and if there could be some compensation to help defray the costs of a master's degree.

It was agreed that these discussions will continue, starting with the president's Luncheon on September 12.