

California State University Maritime Academy Faculty Senate

Approved September 24, 2020

Resolution 20-21/01

August 27, 2020

Summer 2020 IBL Department Chair Decision (Override)

WHEREAS: On March 16, 2020, the International Business and Logistics Department (IBL) held an election to appoint a new Department Chair to succeed Dr. Nipoli Kamdar, resulting in a vote of 6-1 in favor of Dr. Tony Lewis as Department Chair;

WHEREAS: On April 30, 2020, President Cropper sent a letter notifying all faculty that Dean Donald Maier had been appointed as IBL Department chair for 2020-2021;

WHEREAS: On May 15, 2020, President Cropper and Interim Provost Mahoney met with members of the IBL Department and the Faculty Senate Executive Committee Officers and presented an explanation for the decision to place the IBL department under the MTLM citing poor enrollment and retention in IBL (notably that IBL enrollment and retention rates were the worst of any program at Cal Maritime) and faculty

WHEREAS: On July 27, 2020, the Faculty Senate Executive Committee received a letter from Dr. Nipoli Kamdar calling into question the explanation provided in the May 15 meeting;

WHEREAS: Data provided by the Office of Institutional Research and Planning, cited by Dr. Kamdar in the attached letter, does *not* accord with the claim that IBL enrollment and retention rates are the lowest at the university;

WHEREAS: There is no existing policy indicating that recruitment/retention experience has

WHEREAS: The AAUP Statement on Government of Colleges & Universities states that,
Faculty status and related matters are primarily a faculty responsibility; this area includes appointments, reappointments, decisions not to reappoint, promotions, the granting of tenure, and dismissal. The primary responsibility of the faculty for such matters is based upon the fact that its judgment is central to general educational policy. [...] Likewise, there is the more general competence of experienced faculty personnel committees having a broader charge. Determinations in these matters should first be by faculty action through established procedures