- Cynthia and Dinesh noted that the department reports that require this data were turned in without it.
- Margot noted that the CS-wide data might be a supplement (Tableau-based).
- President Cropper noted that a cadet (IBL?) is working on bringing Tableau to our campus. He did not specify what data sets would receive this treatment, but the implication was that it would be analogous to the CS-wide version.
- Frank brought up a couple issues: (1) that admin roles do not go through the same justification process that

Council was mostly bound up in efforts for celebrations and planning events, which was

- o Margot noted that she is excited about this work, but felt ill-equipped to address it Would like to see people with the necessary expertise brought to bear on the issue. From her perspective, dedicated hiring in this area would bring a lot of benefit to the University.
- o President said not to sell yourself short. Can start with something specific, like policies and procedures in Library—are they inclusive, are they helpful, do they discriminate in some way against specific groups.
- o President noted that bringing in expertise does take quite a long time, so though expertise is important, we do need to move on this ourselves.
- o Provost noted that happening. Noted that Student Affairs staff and the people working on the retention and enrollment projects have a lot of knowledge on these subjects, though appreciates the need for expertise in addressing these issues.
- o President brought up risk management, not just COVID risk, but the risk of mental illness, etc.
- o programming and social events that are being done or coming online soon.
- o President talked about monies to Schools to support faculty scholarship. Nothing specific
- o The President asked for some feedback on these issues or anything else.
- o Margot noted that disparity in the communications from the University (Twitter, Insta, etc.) regarding the online programs. Most stuff seems geared toward the in person students and programs.
- o President appreciates the point and noted some efforts in that regard—online fireside chats, calling campaign, etc.
- o Christine said that representing them in campus social media would be good.
- o Provost shared that Deans have been asked specifically to come up with ideas and programs that would engage the online students and also represent them in campus communications.
- o Christine and Frank noted examples of inadvertent, but problematic, things that exclude the online students. Frank brou posts being almost exclusive to on campus activities and students and the comments on those posts reflect e that was made much more difficult to attend for online students.
- o President thanked us for our comments. Said all we have some work to do.

Meeting adjourned.