Senate Executive Committee Meeting (11/22/2021)

<u>Attendees</u>: Bets McNie (Vice Chair), Matthew Fairbanks (Secretary), Leah Wyzykowski, Dinesh Pinisetty (Chair), Christine Isakson, Wil Tsai, Margot Hanson, Frank Yip, and Provost Lori Schroeder

• The draft letter was screen-shared. There was some editing. Hanson and Yip advocated for reverting to the more direct language in the original draft rather than the more conciliatory language Fairbanks inserted. Fairbanks reverted the language.

o on these matters. We have an opportunity leading. T
being taken are because of the outrage expressed over the last 72 hours. She appreciates hopping mad
the letter once her colleagues are finished wordsmithing it.

- Pinisetty concerned that we [the campus] are reactionary. My frustration is that we put excellence into our strategic plan, but that requires being ahead of issues like this. There needs to be a proper plan. The leaders need to start the conversation and the faculty need to be part of it. Incidents just happen, and happen again, and people get frustrated and only then something finally occurs. We need to get away from this pattern.
- Provost noted that she