



- Vice Chair Senk noted two

*After various proposals, new language on this subject was adopted by unanimous consent. However, a variety of other questions were asked about the policy and the rubric, and so the policy was tabled until December to allow time for more feedback.*

## **7. Amendments to Administrator Review Policy First Reading**

Chair McNie outlined the proposed changes. First, Senate Exec meets with ARC Chair, reviews the report, and then invites the reviewed administrator's supervisor into the meeting to discuss the findings.

Previously, the report was reviewed live with both supervisor and administrator in attendance. This practice was viewed as uncomfortable and not productive.

Second, the proposal is to delete the final reflective statement (item 12 in the current policy). Reasoning: it's redundant as the opportunity is already given earlier in the process for this reflective statement.

Senator Isakson – at what stage does the administrator respond to the review? McNie pointed to the top of item 10 in the policy wherein the reviewed administrator can respond to the report.

Senator Tsai – supports the amendments. It's sort of like faculty reviews, where we can write a response. Thinks this will be an improvement on the current process.

After a short discussion, *Senator Dewey motioned to waive a first reading, Vice Chair Senk seconded. The vote was unanimous in favor of the motion.*

*Senator Tsai motioned to approve the policy as amended, Senator Dewey seconded. This vote was also unanimous in favor of the motion.*

## **8. Campus Strategic Planning Update**

Karyn Cornell (Chief of Staff for the President) is here talking about strategic planning. There's a new website for the strategic plan. We're in the first year of implementation of the plans.

<https://www.csum.edu/strategic-plan/> is the website.

Marc Goodrich is co-leading the organizational excellence strategic planning group with Franz Lozano.

Natalie Herring is co-leading with Richard Ortega on partnerships and outreach.

Inclusive excellence is led by Senate Chair McNie and Michael Martin.

Provost Schroeder and Dinesh Pinisetty are leading academic excellence.

Kathleen McMahon and Karen Yoder are the leads for student experience.

Karyn Cornell talked about the process of strategic planning. There is a graphic for the planning process. Prioritize, planning, create, implement, assess, and then repeat. What these steps entail is not detailed on the website.

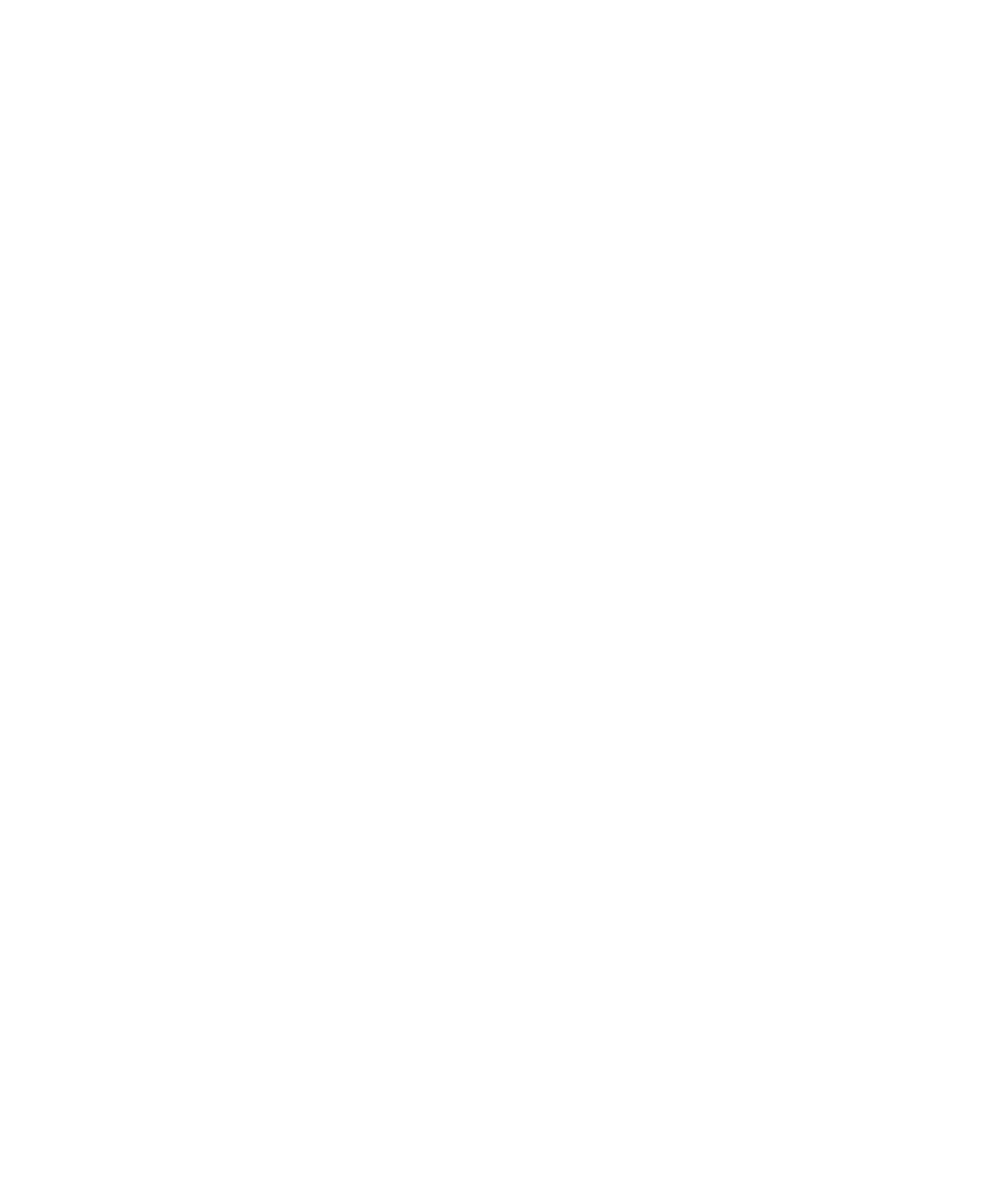
The current Strategic Planning cycle is 2022 – 2027. Cornell noted that things may change as we respond to the Art&Sci report and its recommendations.

Each strategic planning team is developing metrics for the progress in each area. This spring, there will be a visual representation of how we're moving through our goals and priorities.

Cornell concluded her presentation and said she will be continuing communications regarding strategic planning.

Vice Chair Senk

Senk



Senator Isakson suggested also speaking with Maine Maritime and Texas A&M regarding their Corps structure.

Senator Ward went to SUNY Maritime in their grad license program. She started as a grad student, and moved into the regiment and acquired the license. Did you find anything there that was a big difference to us here? McMahan – we're really quite unlike them. When people come to Cal Maritime, they notice the differences right away. McMahan was struck by the difference the students at SUNY Maritime feel between regiment/non-regiment, though notably student athletes seem to think it works well, in contrast to the other parts of the student body she spoke to.

McMahan noted that SUNY was her focus initially, and then she added the other two because of their geographic proximity.

## **10. Classroom Technology Resolution First Reading**

Senator Tsai is presenting. He noted that Jase Teoh (Senior Director of Academic Technology) has been evaluating the classroom tech situation. Recurring themes – commonality, reliability, and capability all need to be improved.

She's come up with a very large proposal to refit the classrooms, with a focus on common interfaces for ease of use.

The Provost and President are interested, but they want to make sure that faculty are onboard with the plan.

In addition, the resolution calls for regular maintenance and refresh so that we don't find ourselves in this same situation again.

Senator Ward noted in chat that the tech issues in the classrooms have been acute this semester.

Though there was no time for open floor items before adjournment, Senator Yip raised the issue of inequity in watchstanding and cited a student of his who has stood 12 watches in a single semester. The system is clearly in need of repair.

## **11. Meeting Adjourned [~12:15 pm]**