

## Senate Executive Committee Meeting (2/3/2022)

Attendees: Bets McNie (Vice Chair), Matthew Fairbanks (Secretary), Dinesh Pinisetty (Chair), Christine Isakson, Wil Tsai, Leah Wzykowski (Student Rep), Frank Yip, Keir Moorhead, and Provost Lori Schroeder

### Minutes

- McNie moved to approve, Tsai seconded. *1/27/2022 minutes approved by acclamation.*
- McNie moved to approve, Tsai seconded. *12/2/2021 minutes approved by acclamation.* (Moorhead abstained as he was not on Senate Exec in the fall semester.)
- Fairbanks proposed abbreviating September 2021 minutes for ease of review. General.

- The President is open to us determining the structure of the coffee hours. He just wants to speak to faculty.
- There was some discussion of this, indicating that Senate Exec would advise that the President not be accompanied by VPs and be sure that faculty who attended had an opportunity to be heard.
- Pinisetty noted that the Provost being present might help to interface with the President on academic issues. Moorhead agreed that made sense.
  
- Isakson asked what issues were reviewed with the President. Pinisetty listed some of the issues: the student research position problems in terms of HR apparently being unable to handle them, contract problems for cruise faculty, and the lack of seriousness with which exit interviews for staff were being handled by HR.
- McNie said the problem of job postings (timeliness, accuracy) was also discussed. Example: LinkedIn only posts the first 200 words in their ads and Cal Maritime insists on putting its history up front. The President agreed this was a simple fix and should have been done some time ago.
- McNie we also talked about Robin Bates not being announced to campus, the delays in the onboarding process (PeopleSoft access, physical office keys, etc.) McNie thought overall the conversation went well and was received well by the President.
- Yip tha

- Update from Provost on Art&Sci report: they are number crunching, data analysis will be complete by about May, on-campus panel will get it subsequently. Initial report tentatively in early summer and the final report late summer.
- Continuing: Art&Sci is currently looking at those students who inquire about Cal Maritime and what causes them to come here, apply or not, etc. Art&Sci has some hurdles, because our numbers are relatively small for good statistics. Initial reports have indicated that we have some bifurcations in our student and applicant populations (institution and applying to it, etc.)

#### Blackwater Incident and Ship Safety

- Isakson - What have we done to make our ship safer? What measurable changes have been made? Isakson noted a very recent incident of a student falling into a hold through a hole left by a contractor.
- Isakson also brought up the issue of the boat being run by a Chief Mate who is not faculty. Also, the Chief Mate position was previously also faculty.
- It was noted that the transition from faculty to non-faculty occurred around the age of early teens. The conflict is that Marine Programs primary goal is to run a ship, and faculty are more focused on the academic program.
- Provost stated that the President has said that Marine Programs should be supporting Academic Affairs, and that Cruise issues and the like should come through the Academic Affairs.

- Provost Schroeder noted that we want to be sure to not be creating additional problems for admissions, etc. Faculty who are contacted by media and others should be encouraged to consult with Sarah Kidwell, \_\_\_\_\_ director.
- McNie noted that she had spoken with an NPR reporter and generally stayed focused on her personal experiences but t