

Senate Executive Committee Meeting (9/8/2022)

Attendees: Bets McNie (Chair), Sarah Senk (Vice Chair), Matthew Fairbanks (Secretary), Christine Isakson, Victoria Haller (Student Rep), Frank Yip, Wil Tsai, Keir Moorhead, and Provost Lori Schroeder

Minutes Review and Approval

- *Minutes from 9/1/2022 and 9/3/2021 were reviewed and approved by unanimous consent with minimal edits for concision.*

Policy Review

- *We endorsed the new student health leave of absence policy from VP Kathleen McMahon. Fairbanks motioned for a vote, Senk seconded. Unanimous endorsement.*
- *We reviewed the USCG Licensing Programs Policy from Mike Kazek. McNie and Moorhead indicate they have no issues with the policy after their review. Moorhead motioned for a vote, Isakson seconded. Unanimous endorsement.*
- *After the vote, Isakson pointed out: line 146 says students must complete all requirements within their final term, but sometimes they do their exams their second-to-last term (e.g. if they take exams in January but the summer term). I know everyone knows that, but i*
- *After further discussion, Senate Exec decided that our endorsement of the Licensing Programs Policy is contingent on the adjustments to the language cited above. Approved by unanimous consent.*
- *Moving on to the Internship Policy.*
- *McNie suggested a change, clarifying academic internships vs. internships of other varieties.*
- *Provost Schroeder noted that a suggestion was made to eliminate - and stick with internship language for clarity.*
- *Tsai said that the way this [the policy] is written potentially puts responsibilities on faculty coordinators beyond their skill set. He noted that the emergency plans and workplace assessments seem to be on faculty as the policy reads whereas it should be in the hands of risk assessors in administrators who have this expertise.*
- *We decided to give feedback on the Internship Policy instead of endorsement at this time. It was agreed that we could endorse by email for speed (if needed) once our feedback is responded to.*

Karyn Cornell and Safety on the Training Ship

- *Karyn is here. McNie outlined our desire to see a post-mortem on the safety problems on the ship last spring and summer. Yip added that the safety culture and what led to these problems is also important and that the problems likely started prior to Spring 2022.*
- *Cornell said that she thinks of this as a start of a dialogue on these issues rather than just answering some questions in this one instance. She updated us on the hiring process for the ship leadership. Captain, First Mate, the whole Engineering oip. Cvf1 0 0 1 400.1520n9(i)6(n, -4(h)00*

- Moorhead asked about the timing of the hires. He suggested having the Chief Engineer in place so that person can be involved in the hiring of the other engineering officers.
- Cornell agreed, saying that was the plan. Regarding deck officers: Captain is hired. First Mate would also be hired before the rest of the deck officers so they could be involved in the hiring of the other officers.
- Moorhead asked what changes were happening to prevent the problems we had with paperwork and certification of the ship. Moorhead noted that the Deans (emphasizing, no disrespect intended) are not necessarily experts on these issues. He noted that even he, who is not an expert, is bringing in outside contractors or consultants? . Are we bringing in outside contractors or consultants?
- Cornell acknowledged the issue and said it would be part of the ongoing dialogue with us and others. It is not necessarily ideal to have consultants handling this every time. Isakson pointed out that having a dialogue with the Deans processes is important. Isakson pointed out that it is important to have a dialogue with the Deans for one thing to be done before proceeding with the next. - parallel.
- Yip firmly asserted that the President did not properly oversee former TSGB Captain [Name].
- Cornell what do you see as a way forward on these issues?
- McNie recommended proceeding with a specialist consultant who can unpack how to improve these processes. Isakson agreed.
- Moorhead noted that these incidents - to lose all our documentation, the sewage spill and botched clean-up for instance - is gross negligence. Other than changing personnel, what are we doing to prevent these things from happening again? He noted that he had been trying to send up flares on these issues and others but was getting no response or a belated response.
- Cornell reiterated that we need to start a dialogue and expect her to have immediate answers to these questions, but that she was serious about getting them answered.
- Isakson explained our frustration around these issues, noting that this has been going on for a couple years with seemingly little movement on a series of incidents. Isakson made clear that the frustration here is not with the Deans. Cornell. Cornell expressed appreciation for that, and really wants to collaborate and continue this dialogue.
- McNie expressed her appreciation of that sentiment, and that we need to move forward and be productive together.
- Moorhead said that having more information on the Cabinet-level discussions on the [Name] would be helpful. We [Senate Exec and faculty] really want to have an urgency at the Cabinet level to address these problems.
- Senk wanted to know if Cabinet had discussed having a post-mortem -type examination.
- Cornell said that the Cabinet does want to examine what happened and how to learn from it.
- On a separate subject Day on the Bay, is it happening? October 9th is the plan. Cornell said it was contingent on having the appropriate personnel in place. The University wants

- Moorhead regarding the staffing for the Day: please d
and then also pay licensed mariners from outside Cal Maritime (i.e. from other unions or
ship

- McNie and Senk also talked about how important it is to educate campus on the budget. Perhaps certain past presentations did not help this situation. It was acknowledged by the President this is an issue.
- resolution. The President talked about the things being done and that have been done over the past months. Not necessarily in response to the resolution, but certainly related. He noted Community Day, bias and Title IX trainings, TIX liaisons and TIX program review and improvement, reviewing Corps of Cadets (effectiveness, value, etc.). McNie said that last thing is big deal if it goes forward.
- Yip observed that we need a faculty consensus on the Corps, which will likely require a lot of work on our part.
- McNie continued the review of their discussion with the President. They discussed the administrative hiring resolution from last spring semester and the possibility of a policy governing the process by which high level administrators could proceed from an interim to permanent position.
- The President requested some grace for Cabinet members as they work through these initiatives/problems.

Open Floor

- imeline on resolution responses, and we should press on that. Also noted that using a consultant on the Corps review would be a long timeline if the data gathering process was similar to Art&Sci.
- This previous comment spawned a discussion of the Art&Sci would be released, and its conclusions.
- Senk the draft resolution from the GE committee says ASCSU should work with ICAS to modify the plan. That may well. Perhaps this will require a second resolution? Isakson and Tsai agreed.

Meeting Adjourned