! "#$%"& ' (") * %+ , "& - . / / +%%" "& 0 " "%+#1&23456758389:&

! ""#$%##&'!! " #$%& ' ()*! + , - $(!. / *&$012! 30$(#!4()5$6(0!.4(, 0()&0712! / *0$8)$5(!98&68 : 52! ; $#!<8&$2! + $6(! = : #>(52! + &??$(! ; &0>2!@0 : A : 8)!4 , *0 : (>(02!B7&5!C6&>&!. 34 / + 3!@0(8$>(5)1D!

3 ' 8(5)E!4&0&*!4(56!. F$, (! / *&$01!

!

( )&*+$")$, -")+$. / +0)*1.

- + , - $(E!G0(88H0(!, : I $5?!> : J5!K0 : I ! / C!)*&)!(A(07!, & I GH8!8* : H#>!*&A(!&!G : #$, 7!)*&)!(L& I $5(8!G0 : , (>H0(8!K : 0!>$8 , : 5)$5H$5?!&!G0 : ?0& I !
- = : #>(5E!5 : ! I (5)$: 5! : K!#&7 : KKM0(&88$?5 I (5)! : K!K& , H#)7!N! J *(5!&)!4O4P2!G0(8$>(5)! G0 : G : 8(>!(#$ I $5&)$5?!(5?$5((0$5?!G0 : ?0& I 2!)* : H?*!5 :)!8H , , (88KH#D!
  4* : H#>! , : 58$>(0!$5 , #H8$: 5! : K!#&7 : KK8M0(&88$?5 I (5)!$5!G : #$, 7!N!G(0*&G8! , $)(! / O3!G : #$, 7!. 8H0(#7!)*$8!(L$8)8Q12! ' H)!8* : H#>! ' (!, #(&0#7!8)&)(>! @H)!&!# :)! : K!)*(8(!, : I I (5)8!$5!(I &$#!N! ' H)! , &5!)0&58#&)(!) : !4*&0(@ : $5)!K : 0!&##! 8(5&) : 08!) : !A$(J!
- + , - $(!8(, : 5>8!$>(&!)*&)!&##!8(5&) : 08!8* : H#>!*&A(!(7(8! : 5!)*$8!G : #$, 7!
- + , - $(!$8!5 :)!8H0(2! ' H)!)*$568!(#$ I $5&)$5?!&!>(G&0) I (5)! I $?*)! ' (! : 5(! J &7!&!<<! K& , H#)7! , &5!# : 8(!)*($0!R : ' !N!5((>!) : !, *(, 6! J $)*! / O3!!
- @0 : A : 8)E!HG : 5!K$08)!*(&0$5?!)*$82! J &8! , : 5 , (05(>!) : ! J *&)!(L)(5)!)*$8! J : H#>! J : 007! K& , H#)72!(8G(, $&##7! J $)*! : H0!C / - !G0 : ?0& I !$5!$)8!$5K&5 , 7!&5>!5 :)!5(, (88&0$#7! I (()$5?!)*(! I 5 I H I ! : K!?0&>H&)$5?!ST!8)H>(5)8M7(&0!U! J (!*&A(!&!>$KK(0(5)!8 , &#(!*(0(D!
- <*$8!$8!5 :)!G0(88H0$5?!&57!(#$ I $5&)$: 58!5(, (88&0$#72!RH8)!&!5((>!) : !*&A(!G : #$, 7!$5!G#& , (! 8$5 , (!)*(0(!$8!5 :)! , H00(5)#7!8H , *D!

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/ 0 -$.2+34 -3%.5 - 6 7 , &. 8 +39)$: . ; 3+ , 7.

- + , - $(E!4(5&) : 0! = : #>(5! I &>(!&!? : : >!G : $5)!A$&!(I &$#! : A(0!* : J ! J (!&86!)*(8(! VH(8)$: 58!(A(07!K(J !7(&08!&5>!* : J ! J (! I $?*)! , : 58$>(0! I : A$5?!K : 0 J &0>! J *$#(!

o + , - $(E!5:)!8H0(!#::6$5?!&)![)*(!G&0)8Z!$8!?::>!(5:H?*!&57 I :0(!N!

- ; &0>E!=&A(!J(!)&#6(>!):!/&G)&$5!aH0'&,6!&':H)!4P - b!I(()$5?!#&8)!J((6Q!;&5)!):!I&6(!8H0(!3#HI5$!&0(!J(##U$5K:0I(>!&':H)!J*:#(!G$,)H0(!:K!&##!I&0$)$I(!&,&>(I$(8!&)!&!#:J!
- 4()5$6(0E!98!$)!5:)!)0H(!)*&)!)*(!'H#6!:K!:H0!&#HI8!&0(!IH,*U$5U)*(!G&8)!?0&>8!.A8D!B(,(5)1Q!
- @0:A:8)E!J(!,:H#>!GH8*!&>A&5,(I(5)!K:0!I:0(!>&)&!:5!)*$82!'H)!9!>:!'(#$(A(!)*$8!$8!?(5(0&##7!)0H(2!&5>!J(!5((>!):!(L&I$5(!J*&)!>&)(!J(!8)&0)(>!:KK(0$5?!5:5U#$,(58(>!G0:?0&I8!N!'H#6!:K!&#HI5$!K0:I!#$,(58(>!G0:?0&I8D!
- +,-$(!J$##!I:A(!0(8:#H)$:5!K:0J&0>!

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D>-$9.E+,.F#""#3."+.G-&#.D#+>.

- 4()5$6(0E!<*&56!J*:#(!)(&I!
- =:#>(5E!(A(5!)*:H?*!8)$##!$88H(82!)(&I!0(8G:5>8!A(07!VH$,6#7!&5>!GH)8!)$I(!$5!!
- @0:A:8)E!8:!G0:H>!:K!)*$8!)(&I!&5>!&#8:!$)Z8!:5#7!&!7(&0U:#>!)(&I D!9)!J:H#>5Z)!*&A(!'((5!G:88$'#(!$K!_&8(!*&>5Z)!,:I(!)*0:H?*!)*(!>::0!GH8*$5?!&5!HG?0&>(!N!$)!J&8!*(0!)(5&,$)7!)*&)!I&>(!)*$8!*&GG(5D!
- +,-$(!J$##!G(5!&5>!8(5>!&0:H5>D!

!

H7#$.20++3!

- ;(#,:I(!B7&5!C6&>&2!4)H>(5)!a:>7!@0(8$>(5)!
  <H$)$:5!95,0(&8(E!8)H>(5)8!'(#$(A(!$)J&8!GH8*(>!)*0:H?*!:A(0!8H I I(0!$5)(5)$:5&##72!G&88(>!7(8)(0>&7!S^U^Uc!N!)*$8!$8!?:$5?!):!'(!):H?*!K:0!8)H>(5)8!aH$#>$5?8!:5!,&IGH8!&0(!5:)!J*&)!)*(7!5((>!):!'(!N!H5>(08)&5>!@0(8$>(5)!$8!K$?*)$5?!K:0!I:5(7!'H)!$)!$8!8)$##!):H?*!!

!

I)$,"#&.A#<)#4.-$%.!773+<-0!

- *!"#$%&'()#*$+,-%$./012$3#,#$455,-6#7$89$('4'&%-(*$:-'*#')$;<*4=*-'$48*)4&'#7>$4+)#,$*-%#$4%#'7%#')*$)-$)"#$%&'()#*$-+$)"#$./012$?##)&'@A$!"#$%&'()#*$+,-%$.20.B$3#,#$455,-6#7$89$('4'&%-(*$:-'*#')$;!*4&C$D4,7C$<*4=*-'$48*)4&'#7>A$*

!

I##")$:.!%J+,3$#%.KLL'MN-60.