CSU VOLUNTARY BENEFITS PLANS FOR EMPLOYEES WHO ARE NOT ELIGIBLE FOR CSU CORE BENEFITS

This flyer provides an overview of the voluntary benefits plans available to CSU employees who do not meet the standard eligibility criteria for core benefits (such as health, dental and vision). Due to California laws and regulations, CSU policy, collective bargaining agreements, and individual vendor requirements, eligibility varies by plan. Please reference the eligibility chart on the back of this flyer for each plan's specific eligibility requirements.

Please note: Premiums for voluntary benefits plans are fully paid by the employee; the CSU does not contribute to these plans.

Retirement Savings Plans
As a CSU employee, you have three voluntary retirement savings plans available to you. The voluntary retirement savings plans allow employees to save for retirement and supplement their future retirement income sources. These plans offer tax advantages: either as a
Health Care Daimhuraemant Account Dian
Health Care Reimbursement Account Plan
Dependent Care Reimbursement Account Plan
La wall beauties and District
Legal Insurance Plan

Auto, Home and Renters Insurance

California Casualty provides CSU employees with auto, home and renters insurance at a discounted rate. Policy rates are guaranteed for 12 months—even if you have a claim. CSU employees are eligible to enroll in this plan at any time. To learn more about this program or to enroll, visit calcas.com/csu or call (866) 680-5142.

Pet Insurance

Nationwide offers CSU employees various benefit options for pet insurance. This insurance can cover pet accidents, illnesses, and even preventive care and wellness services. These plans are available for dogs, cats, birds, small mammals, and exotics (such as reptiles). Employees may enroll in this benefit at any time. To learn more about this plan or to enroll, visit **petinsurance.com/calstate** or call (877) 738-7874.

Employee Assistance Program

Empathia Life Matters Employee Assistance Programs (EAP) (available at all campuses) provide free, confidential counseling and referral services to eligible employees and members of their household—including dependents living away from home—24-hour access to confidential services that support emotional well-being, safety and productivity in the workplace. To access these benefits visit Life Matters online at mylifematters.com. Contact your campus benefits office for your campus assigned password.

VOLUNTARY BENEFITS ELIGIBILITY & ENROLLMENT SUMMARY

Vendor	Employee Eligibility	Enrollment Deadlines	
Fidelity	All CSU employees receiving a W-2; no time base required.	Eligible employees may enroll in this plan any time throughout the year.	
Savings Plus	All CSU employees receiving a W-2; no time base required	Eligible employees may enroll in this plan at any time throughout the year.	
Savings Plus	All CSU employees receiving a W-2; no time base required.	Eligible employees may enroll in this plan at any time throughout the year.	
ASIFlex	All CSU employees with a time base except rehired annuitants and	CSU 403(b) 3391 Tm[SA)37 (VINGS PL	CSU 403(b) US 401(k) 1
	Fidelity Savings Plus Savings Plus	Fidelity All CSU employees receiving a W-2; no time base required. Savings Plus All CSU employees receiving a W-2; no time base required All CSU employees receiving a W-2; no time base required. All CSU employees with a time base	Fidelity All CSU employees receiving a W-2; no time base required. Eligible employees may enroll in this plan any time throughout the year. Eligible employees may enroll in this plan at any time throughout the year. Eligible employees may enroll in this plan at any time throughout the year. Savings Plus All CSU employees receiving a W-2; no time base required. Eligible employees may enroll in this plan at any time throughout the year. All CSU employees with a time base