6WDWH RI &DOLIRUQLD
'HSDUWPHQW RI ,QGXVWULDO 5HODWLRQV
',9,6,212) :25.(56¶ &203(16$7,21

(VWDGR GH &DOL
'HSDUWDPHQWR GH 5HODFL
',9,6,21 '(&203(16$&,Ï1 $/ 75$%$-$'

:25.(56¶ &203(16$7,21 &/$,0)250 ':&

3(7,7,21 '(/ (03/($'2 3$5$ '(&203(16$&,Ï1 '(/ 75$%$-$'25 ':&

(PSOR\HH: &RPSOHWH WKH ³(PSOR\HH´ VHFWLRQ DQG JLYH WKH IRUP WR \RXU HPSOR\HU. .HHS D FRS\ DQG PDUN LW ³(PSOR\HH¶V 7HPSRUDU\ 5HFHLSW´ XQWLO \RX UHFHLYH WKH VLJQHG DQG GDWHG FRS\ IURP \RXU HPSOR\HU. <RX PD\ FDOO WKH 'LYLVLRQ RI :RUNHUV¶ &RPSHQVDWLRQ DQG KHDU UHFRUGHG LQIRUPDWLRQ DW ... $Q H[SODQDWLRQ RI ZRUNHUV FRPSHQVDWLRQ EHQHILWV LV LQFOXGHG LQ WKH 1RWLFH RI 3RWHQWLDO (OLJLELOLW\, ZKLFK LV WKH FRYHU VKHHW RI WKLV IRUP. 'HWDFK DQG VDYH WKLV QRWLFH IRU IXWXUH UHIHUHQFH. <RX VKRXOG DOVR KDYH UHFHLYHG D SDPSKOHW IURP \RXU HPSOR\HU GHVFULELQJ ZRUNHUV¶ FRPSHQVDWLRQ EHQHILWV DQG WKH SURFHGXUHV WR REWDLQ WKHP. ...

(PSOHDGR: &RPSOHWH OD VHFFLyQ ³(PSOHDGR´ \ HQWUHJXH OD IRUPD D VX HPSOHDGRU. 4XpGHVH FRQ OD FRSLD GHVLJQDGD ³5HFLER 7HPSRUDO GHO (PSOHDGR´ KDVWD TXH 8G. UHFLED OD FRSLD ILUPDGD \ IHFKDGD GH VX HPSOHDGRU. 8G. SXHGH OODPDU D OD 'LYLVLRQ GH &RPSHQVDFLyQ DO 7UDEDMDGRU ... 8G. WDPELpQ GHEHUtD KDEHU UHFLELGR GH VX HPSOHDGRU XQ IROOHWR TXH GHVFULED ORV EHQHILFLRV GH FRPSHQVDFLyQ ...

•ORWL•• PHTP

[illegible]

$Q\ SHUVRQ ZKR PDNHV RU FDXVHV WR EH PDGH DQ\ NQRZLQJO\ IDOVH RU IUDXGXOHQW PDWHULDO VWDWHPHQW RU PDWHULDO UHSUHVHQWDWLRQ IRU WKH SXUSRVH RI REWDLQLQJ RU GHQ\LQJ ZRUNHUV¶ FRPSHQVDWLRQ EHQHILWV RU SD\PHQWV LV JXLOW\ RI D IHORQ\.

7RGD DTXHOOD SHUVRQD TXH D SURSyVLWR KDJD R FDXVH TXH VH SURGX]FD FXDOTXLHU GHFODUDFLyQ R UHSUHVHQWDFLyQ PDWHULDO IDOVD R IUDXGXOHQWD FRQ HO ILQ GH REWHQHU R QHJDU EHQHILFLRV R SDJRV GH FRPSHQVDFLyQ D WUDEDMDGRUHV OHVLRQDGRV HV FXOSDEOH GH XQ FULPHQ PD\RU "IHORQLD".

6RFLDO 6HFXULW\ 1XPEHU 1~PHUR GH 6HJXUR 6RFLDO ________________________

&KHFN LI \RX DJUHH WR UHFHLYH QRWLFHV RQ \RXU FODLP E\ HPDLO ...

(PSOR\HU²FRPSOHWH WKLV VHFWLRQ DQG VHH QRWH DW ULJKW. / (PSOHDGRU²FRPSOHWH HVWD VHFFLyQ \ QRWH OD QRWDFLyQ DEDMR.

1DPH DQG DGGUHVV RI LQVXUDQFH FDUULHU RU DGMXVWLQJ DJHQF\. ...

,QVXUDQFH 3ROLF\ 1XPEHU ________________________

6LJQDWXUH RI HPSOR\HU UHSUHVHQWDWLYH ________________________

7LWOH ________________________

(PSOR\HU: <RX DUH UHTXLUHG WR GDWH WKLV IRUP DQG SURYLGH FRSLHV WR \RXU LQVXUHU RU FODLPV DGPLQLVWUDWRU ... ILOHG WKH FODLP ...

6,*1,1* 7+,6)250 ,6 127 $1 $'0,66,21 2) /,$%,/,7<

(/)250$5 (67$)250$ 12 6,*1,),&$ $'0,6,21 '(5(63216$%,/,'$'

(PSOR\HU FRS\/&RSLD GHO (PSOHDGRU (PSOR\HH FRS\/&RSLD GHO (PSOHDGR &ODLPV $GPLQLVWUDWRU/$GPLQLVWUDGRU 7HPSRUDU\ 5HFHLSW/5HFLER GHO (PSOHDGR

5HY