

Parental Leave – JUNE 2024

The Parental Leave is a paid leave associated with the birth of an employee's own child or the placement of a child with the employee in connection with adoption and

<p>Unit 6* (Teamsters 2010) Article 18</p>	<p>30 Days**</p>	<p>Parental Leave shall refer to a leave for the purpose of a parent preparing for the arrival of, or a parent or legal guardian caring for, a new children, up to their eighteenth (18th) birthday, to the employee's immediate family due to the birth, adoption, foster care assignment, or legal guardianship of the minor child with the employee. Entitled to a maximum of thirty (30) workdays Parental Leave in a twelve (12) month period, with pay which shall commence within sixty (60) days of the arrival of new children. Such leave shall be taken consecutively, unless mutually-agreed otherwise by the employee and the appropriate administrator. Parental Leave is normally taken in daily increments. Such leave shall be in addition to available sick leave and to available vacation under Article 14. Paid Parental Leave runs concurrently with any other related leaves for which the employee is eligible.</p>
<p>Unit 8* (Public Safety) Article 22</p>	<p>30 Days**</p>	<p>Per calendar year. Commences within 60 days of the arrival of the new child(ren), in connection with the birth of one's child(ren), or placement of one or more children with the employee for the purpose of adoption or foster care. An employee is entitled to up to the equivalent of thirty (30) consecutive, eight (8)-hour work days (not to exceed 240 hours for employees on alternate wo</p>