



Review of Academic Administrators

Policy Number:	AS 01-001
Policy Administrator:	Academic Senate
Policy Initiator:	Academic Senate Executive Committee
Authority:	Academic Senate
Effective Date:	
Revised Date:	
Approved AS Chair:	Chair, Tom Nordenholz
Approval Signature	
AS Chair:	
Approved:	President Thomas A. Cropper
Approval Signature:	

Purpose:

Faculty participation in the ongoing formative evaluation of academic administrators is critical to nurturing a mutual commitment by both the faculty and the administration to the success of an institution. This policy describes the means by which the faculty of California State University Maritime Academy (Cal Maritime), through the Academic Senate, will engage in the evaluation of academic administrators.

Scope:

This policy applies to academic administrative employees appointed on a permanent or interim, but not acting, basis to administrative not .

Accountability:

The Chair of the Academic Senate and the Administrator Review Committee are responsible for administering this policy and ensuring compliance.

Policy:

It is the policy of Cal Maritime, through the Academic Senate, that faculty shall evaluate academic administrators every three years.

Procedure:

A. Academic Administrators at Cal Maritime to be reviewed are:

1. Provost
2. School Deans
3. Associate Vice President for Academic Affairs
4. Library Dean
5. The Director of Marine Programs and/or anyone serving as Captain of the Training Ship (COTS)

B. Permanent, Interim, and/or Acting Appointees

Only permanent or interim, but not acting, appointees to these positions shall be reviewed. An

2.

13. Copies of the administrator reviews shall be maintained in the Office of the President. Members of the Senate Executive Committee shall be permitted to see a prior review of an administrator upon request.

!

L7*+*5N!)#5*&(!LHDP!' ,2*4IN!Q\$\$#4, . 3#&&(!LRDS!' ,2*4IN!) *F%&(!LT!. 5!
2.5*!' ,2*4II!

!

UI M4!'8,4!#12,3,4'5#' . 5!,3!(. %5!&,3*!. /!4%=*5+,4, . 3K!LV*4W!7. W!<*\$&,3*!
' . !6'#'*!!

!

PI X,'8!- 8,\$8!6\$8. . &!#5*!(. %!#44. \$,#'*1K!L?*''*54!#31!6\$, *3\$*4N!
Y3F,3**5,3FN!Z #5,3*!; 5#34=. 5'#' ,. 3!#31!?. F,4', \$4N!?, : 5#5(N!7. !
6\$8. . &!O//,&,#' ,. 3N!<*\$&,3*!' . !6'#'*!!

!

!

?*#1*548,=!>!Z#3#F*2*3'!

[8. . 4*!'8*!: %'' . 3!4%, '#: &*!/. 5!*#\$8!\%*4', . 3!

6'5. 3F&(! 1,4#F5**!	!<,4#F5**!	!7*%'5#&!	OF5**!	6'5. 3F&(! OF5**!	7. !! O34- *5!
-------------------------	------------	-----------	--------	----------------------	-------------------

!

HI]#5', \$,=#'*4!#\$' ,+*&(!#31!8#4!#!

!



!

!

] *54. 3#![%&'%5#&!O- #5*3*44! Y2. ',. 3#&M3'*&,F*3\$*!

[8. . 4*!'8*!: %'' . 3!4%, '#: &*!/. 5!*#\$8!\%*4',. 3!

6'5. 3F&(! 1,4#F5**!	!<,4#F5**!	!7*%'5#&!	OF5**!	6'5. 3F&(! OF5**!	7. ! Q=,3,. 3!
-------------------------	------------	-----------	--------	----------------------	-------------------

!

HI M3'*5#\$'4!- , '8!\$%&'%5#&!4*34,' ,+', '(N!1,=&. 2#\$(N!#31!5*4=*\$'0!

UI 6*'4!5*#4. 3#: &*!*`=*\$'#',. 340!

PI Z. 1*&4!=5. /*44,. 3#&#'' ,'%1*4!#31!: *8#+,. 540!

]&*#4*!=5. +,1*!#11,' ,. 3#&\$. 22*3'4!#4!3*\$*44#5(!. !*`=&#,3!(. %5!

\$8. , \$*40!

!

!



!

!

!

!

[. 22%3,\$#',. 3N! [. &#: . 5#',. 3N!>!68#5*1!C. +*53#3\$*!

[8. . 4*!'8*!: %'' . 3!4%, '#: &*!/. 5!*#\$8!\%*4',. 3!

6*5+,\$*!>!6\$8. Ȥ,=!!

[8. . 4*!'8*!: %'' . 3!4%, '#: &*!/. 5!*#\$8!\%*4', . 3!

6'5. 3F&(! 1,4#F5**!	<,4#F5**!	7*%'5#&!	OF5**!	6'5. 3F&(! OF5**!	7. ! Q=,3,. 3!
-------------------------	-----------	----------	--------	----------------------	-------------------

!
HI) *4=*\$'4!#31!8. 3. 54!/#\$%&' (!#31!'8*,5!4=*\$,/, \$!/, *&1!. /!*` =*5',4*!!
UI 6%==. 5'4!#31!#==5*\$,#'*4!5*4*#5\$8!#\$5. 44!#&&1,4\$,=&,3*40!
PI a#&%*4!#31!#==5*\$,#'*4!#&&' (= *4!. /!,34', '%', . 3#&4*5+,\$*!'8#'
/#\$%&' (!*3F#F*!,30!
RI E**=4!%=!- , '8!&#'*4!,31%4'5(!'5*314!#31!5*F%&#', . 34!#31!
,2=&*2*3'4!'8*2!#: . #51!; 5#,3,3F!68,=!C. &1*3!b*#5!L[#='#,3!. /!
'8*!68,=!0!

!
!
] &*#4*!=5. +,1*!#11,', . 3#&\$. 22*3'4!#4!3*\$*44#5(!' . !*` =&#,3!(. %5!
\$8. , \$*40!

!
!
!
!
!
!
!
!

011, ', . 3!G%*4', . 34!4=*\$,/, \$!' . !4=*\$,/, \$! = . 4, ', . 34c!

HI O/'*5!5*#1,3F!'8*,5!^ . : !1*4\$5,= ', . 3M!1. !(. %!'8,3@!'8,4!#12,3,4'5#'. 5!
2**'4!'8*!'*`=*\$'#', . 34!/. 5!'8*,5! = . 4, ', . 3!,3!'8*!'%3,+*54,'(K!

!!

6'5. 3F&(! 1,4#F5**!	!<,4#F5**!	7*%'5#&!	OF5**!	6'5. 3F&(! OF5**!	7. ! Q=,3, . 3!
-------------------------	------------	----------	--------	----------------------	--------------------

!

UI <*4\$5,: *!#4=*\$'4!. /!'8*!'#12,3,4'5#'. 5A4!^ . : !=*5/. 52#3\$*!'8#!'#5*!
`\$=' , . 3#&!

!
!
!
!
!
!
!



PI <*4\$5,: *!#4=*\$'4!. /!'8*!'#12,3,4'5#'. 5A4!^ . : !=*5/. 52#3\$*!'8#'
5*\%,5*!'#''*3', . 3!. 5!3**1!,2=5. +*2*3'0!

!
!
!
!
!
!
!



W!(. %!8#+*!'#3(!#11, ', . 3#&/'**1: #\$\$@!#31!\$. 22*3'4M=&*#4*'4'#'*!: *&. - 0!

!

!