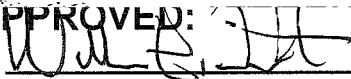


ISSUE DATE: March 13, 2007	POLICY: Conditionally Qualified Students & Crew
REVISION DATE:	REVISION DATE:
	"Fit for Duty" Requirements

**REFERENCE:**

International Convention on Standards of Training, Certification and Watch Keeping for Seafarers, 1978, as amended (STCW);  
 46 United States Code, Subtitle II, Part E  
 46 Code of Federal Regulations (CFR) Subpart B  
 46 CFR Parts 401 and 402; and 101 and 102;  
 COMDTINST M1600.8B, Marine Safety Manual (MSM);  
 Vol. III, Chapter 4  
 USCG NVIC  
 Cal Maritime "Fit for Duty" Standards

**APPROVED:**



President, California Maritime Academy

**POLICY STATEMENT:**

It is the policy of the California Maritime Academy Student Health Center to annually evaluate all employees for cruise participation and students who received an admission status of "conditionally qualified" due to health circumstances prior to any cruise participation for "Fit for Duty" status at the Academy.

**PRINCIPLE:**

To ensure the health, wellness and safety of all crewmembers (students, faculty and staff) onboard the Training Ship Golden Bear and/or Commercial Cruise, and to reduce the risk of injury to crewmembers, all students with known cardiac and medical health issues, and all employees with cruise assignments are required to undergo a pre-cruise physical examination with the Student Health & Wellness Center prior to their assigned cruise departure date to determine "Fit for Duty" status. This physical examination may include a Department of Transportation drug test. Students must schedule an appointment well in advance to allow sufficient time for the collection and analysis of all pertinent information reported by the Cal Maritime Medical Director.

Students who do not meet the Cal Maritime "Fit for Duty" standards will be notified in person with documentation noted in their medical record. Additionally prompt written notification is required to be sent to their Academic Department Chair, Academic Dean

Students subject to this policy, who do not meet the Cal Maritime "Fit for Duty" standards will be notified in person with documentation noted in their medical record. Additionally, an initial verbal report to the TSCD medical staff must include any limitations and/or

initiated on a life-threatening problem. The Medical Director and/or decision will be responsible for coordinating any needed care of the student while onboard.

information from off-campus physicians, hospitals, laboratories, etc. is required to complete an exam to make a "Fit for Duty" determination. Additional information, if requested, must be received by the stated deadline for final review by the Cal Maritime Medical Director.