Prepared June 19, 2019



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In 2008, Scott and Julia Starkey lost their son, Carson, to alcohol poisoning from a hazing incident during his freshman year of college. The Starkey family committed their lives and resources to prevent further tragedies and established Aware Awake Alive, a national nonprofit dedicated to alcohol poisoning prevention. It was their mission to equip youth and their communities with the tools and confidence to take care of each other and make better choices around alcohol. Since its inception, Cal Poly has been one of Aware Awake Alive's greatest supporters and is now home base for the organization.

In 2018, WITH US officially launched at Cal Poly in order to broaden the influence and mission of Aware Awake Alive and build upon its successful peer-to-peer education and intervention model. Our mission is to empower peer-led movements of bystander intervention through evidence-based research and programs that inform and empower people to ma

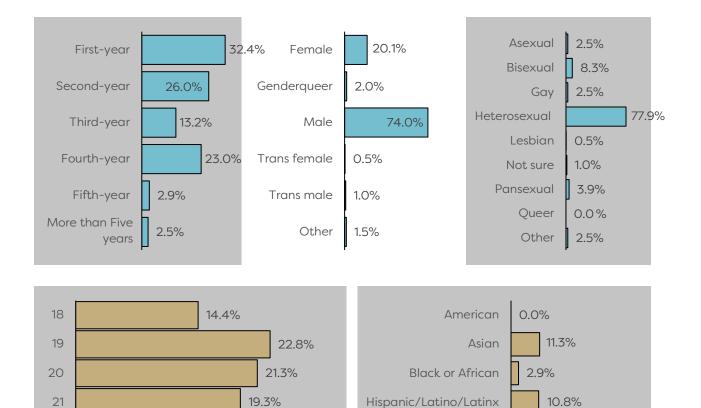
11.3%

53.9%

2.0%

4.9%



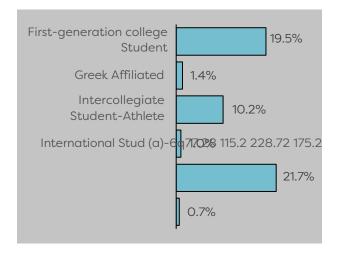


Mixed Race or Multi-

Pacific Islander

White

Other



9.4%

8.5%

3.0%

1.0%

22

23

24

25+

S



Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when the conduct is made as a term or condition of an individual's employment, education, living environment or participation in a unive

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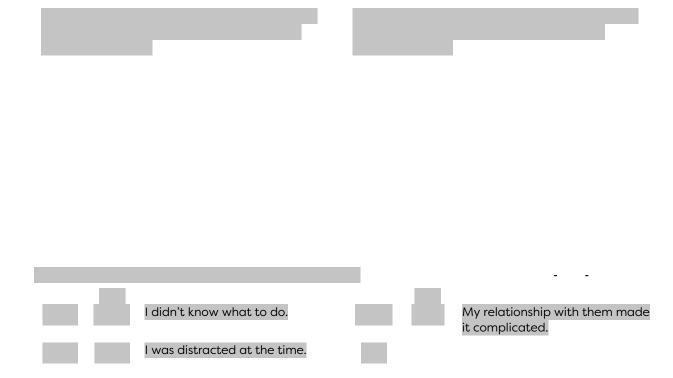
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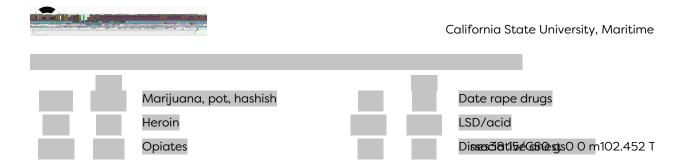








	California State University, Maritime
l didn't know what to do.	I was paralyzed, but I wanted to do something.
I was distracted at the time.	





	California State University, Maritime
l didn't know what to do.	





HAZING

Hazing is any action taken or any situation created intentionally that causes embarrassment, harassment or ridicule and risks emotional and/or physical harm to members of a group or team, whether new or not, regardless of the person's willingness to participate (hazingprevention.org).



